



The Motivator

North Carolina Triangle Area Chapter #406

Institute of Management Accountants

January 2006

January 19, 2006

“Compensation: What’s Important for 2006?”

*Know the objectives**Pay for Performance**Watch the business**Manage the internal and external equity**Avoid the mistakes***Anne R. Harttree:**

Anne R. Harttree, President AISIS Performance Advisors, Ltd, a business consultant specializing in planning, operations and human resource related processes, issues, and opportunities. She has over 30 years experience, ranging from academia and large corporate environments.

In conjunction with her business consulting, Anne provides executive coaching and group facilitation. She is a writer, teacher, and professional speaker and trainer. In addition to her Bachelor’s and Master’s degree, she holds certifications from the Center for Creative Leadership, the Forum Corporation, and Harless Performance Guild.

From our Chapter President:

Dear Fellow IMA members:

After a short down time during the holiday season, the NC Triangle IMA Chapter is back to its activities. Before I speak of upcoming events, I would like to mention that our Christmas party saw a sizable attendance, and we had a lot of fun. Chatham Hill Winery did a great job hosting the event. Thank you to everyone for coming. I was especially thrilled to meet folks who came to our event for the first time.

www.imanctriangle.org

In January, we meet on the 19th to listen to Anne R. Harttree on a topic of compensation and benefits. As people are the main assets of organizations, it’s paramount to adequately manage your human resources. Anne will talk about what to do and watch for in 2006. I heard great things about her material and delivery. We are looking forward to seeing you at the meeting.

Dinner Registration Information

6:00 PM Registration & Social

6:30 PM Dinner

7:15 PM Speaker

9:00 Networking ends and Board meeting begins

Please register on line at our chapter website

<http://www.imanctriangle.org/register.htm>**Directions to Gateway Jazz Café:**

- From I-40 Exit 285 (Aviation Parkway)
- Go South (From Durham turn right, from Raleigh turn left).
- Take 1st right at Gateway Centre Boulevard
- Go ~ 1/3 mile on Gateway Centre Blvd, then turn right onto Northgate Court (at the 3500 sign)
- Take 1st left into parking lot. Gateway Jazz Café is located in the far left end of the office building
- If you have any trouble finding the Café, please call Café (919) 863-2233 or Kathy Santos-Rezendes (919) 740-5289

Our chapter and Ron Lowell in particular organize the 2006 Carolinas Council Spring Conference in Myrtle Beach. We expect it to be a very interesting and well-attended event. With the nationally renowned speakers and sponsors, we promise that you will have an educating and entertaining experience. For more details, visit our web-site under the Carolinas Council section. The conference is less than four months away, so it's never too early to start planning your attendance.

With the Spring Conference, five dinner meeting, and educational sessions, you will have a lot of opportunities to learn and meet interesting professionals. I wish that you take advantage of our activities in the next five months.

My sincere regards,
Maksym (Max) Shyshnyak, CMA CFM CPA
IMA Chapter #406 President

Employment Opportunities – From the Chapter’s Employment Director

The Chapter serves its members by connecting those seeking positions with employers that have positions available. The Chapter’s Director of Employment is Chris McKittrick. For further information or to submit a resume please e-mail Chris McKittrick at ctm1999@hotmail.com . Check our chapter website for current opportunities.

Plan on our next meeting:

Meetings are held on the third Thursday of each month. Social at 6:00 pm, Dinner at 6:30 pm. as follows:

Date	Topic/Event	Speaker
January 19, 2006	Compensation\Benefits	Ann Hartree
February 16, 2006	Ethics <i>Joint Meeting with IIA</i>	Lloyd Hackley
March 16, 2006	State Treasurer	<i>Tentative</i>
April 20, 2006	Enterprise Risk Management	Professor Mark Beaseley

ADVERTISE IN THE MOTIVATOR

Would you like to get your message out to 500 of the area’s accounting and finance professionals? We are planning on running ads in The Motivator. We are also looking for sponsors to pick up mailing costs of the monthly newsletter in exchange for exclusive advertising opportunities. If you are interested in taking advantage of these opportunities, please contact David, VP of Communications at David.Roth@Hudson.com .

Dinner Meeting Attendee	Cost
IMA MEMBERS	\$25.00
Non- IMA members	\$30.00
Student- Member NC State	\$15.00
Student- Non-Member NC State	\$20.00

	<i>CMA/CFM night</i>	
May 18, 2006	Accountant's Role as a Strategic Partner <i>Past Presidents Night</i>	

Visit the IMA Carolinas Council website @ <http://www.imacarolinascouncil.org>



CAROLINAS COUNCIL

Spring Accounting Conference

April 27th & 28th

Ocean Creek Resort, Myrtle Beach, SC

Details for CPE registration for our Dinner and Pre-Dinner Seminar:

Place: Gateway Jazz Cafe

Prerequisites: None

Level: Basic

Recommended CPE: 1 Hour

Advanced Preparation: None

Teaching Method: Lecture / Discussion

Field of Study: Management

The North Carolina Triangle Area Chapter of the Institute of Management Accountants is registered with the North Carolina State Board of CPA Examiners as a sponsor of continuing professional education. Complaints or comments regarding registered sponsors may be addressed to the North Carolina State Board of CPA Examiners, PO Box 12827, Raleigh, NC 27605-2827.