

## **Ted N. Kazaglis, Esq.**

Ted is of counsel in the law firm of Jackson Lewis LLP, a national labor and employment law firm exclusively representing management. Jackson Lewis LLP has 38 offices across the country. Ted works out of the firm's Cary, North Carolina office. Ted handles a range of employment law issues with a particular focus on the alternative staffing industries, including professional employer organizations and temporary staffing companies. He assists clients in the staffing industries to define their relationship with their customers. He also defends such clients against legal claims, including those that involve joint employer issues.

Beyond his involvement in the staffing industries, Ted has extensive experience in counseling and defending employers on discrimination claims. He also handles a wide range of employment litigation. He has also been involved in traditional labor law matters, including collective bargaining negotiations and labor arbitrations.

Ted graduated cum laude from Kent State University in 1984 with a Bachelor of Business Administration in Accounting. Immediately after graduating from KSU, he attended the University of Akron, School of Law, graduating in 1987. Prior to joining Jackson Lewis, Ted was Of Counsel in the law firm of Kastner Westman & Wilkins, LLC in Akron, Ohio. Ted was also formerly a member of Hammond & Kazaglis, Co. LPA which concentrated on representing professional employer organizations.

For over 17 years Ted has represented professional employer organizations throughout the United States focusing on a wide array of issues affecting the co-employment relationship. Reflecting his involvement in the staffing industries, Ted is an active member of the National Association of Professional Employer Organizations ("NAPEO"). He is regularly published in the *PEO Insider*, the premier publication directed specifically to the PEO industry. Ted has also been a featured speaker at several NAPEO Legal and Legislative Conferences and NAPEO annual national conferences. Ted is also a member of NAPEO's Legal Advisory Council and has published Legal Reviews specific to the PEO industry.

Ted has been a part-time instructor at Kent State University teaching classes in the Executive MBA program, undergraduate classes in business law and commercial transactions, as well as on the faculty of the MBA Essentials program offered at Kent State University. Ted also speaks regularly for various organizations on all facets of workplace employment issues.

Ted is a member of the Ohio, North Carolina and Michigan bars. He is also admitted to practice before the U.S. District Courts for the Northern District of Ohio, Eastern, Middle and Western Districts of North Carolina, and Eastern and Western Districts of Michigan and the U.S. Courts of Appeals for the Sixth and Tenth Circuits.

Ted was born in Warren, Ohio on July 10, 1962 and lives in Cary, North Carolina with his wife Teresa, and two children Karen and Anthony. Ted can be reached at

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