



The Motivator

North Carolina Triangle Area Chapter #406

Institute of Management Accountants

February 2006

February 16, 2006

“Ethics – Who needs them?!”

Our Featured Speaker: Lloyd V. Hackley

Lloyd V. Hackley is chancellor emeritus of Fayetteville State University, chairman emeritus of the National CHARACTER COUNTS! Coalition, and a member of the Board of Governors of the Josephson Institute of Ethics. His primary service currently is with CHARACTER COUNTS!, where he is a full-time volunteer as a nationally certified ethics and character development instructor.

Though officially "retired," Dr. Hackley continues to serve numerous constituencies and communities. He was president of the North Carolina Community College System, chancellor and tenured professor of both Fayetteville State University and the University of Arkansas at Pine Bluff, and associate professor of Political Science, as well as coach of track and cross-country, at the U.S. Air Force Academy.

From our Chapter President:

Dear Fellow IMA members:

I would like to use this address as an opportunity to reflect on our educational dinner meeting on January 19-Th. Anne Harttree delivered an outstanding presentation, which prompted a lengthy discussion and Q&A session with the audience. The meeting was well attended with forty guests present.

I would like to emphasize on a couple of recent trends that have taken place. First, every meeting in 2005-2006 has brought a relatively high number of new comers. We see professionals who just joined the IMA, those who would like to learn about the organization, guests of our regulars, and the recruiting community. It's become a busy meeting place for the candidates and the recruiters. Not only are there the professional recruiting firms' representatives, but also the hiring managers from the local industry organizations. I have heard numerous success stories of job placement.

Dinner Registration Information

6:00 PM Registration & Social

6:30 PM Dinner

7:15 PM Speaker

9:00 Networking ends and Board meeting begins

Please register on line at our chapter website

<http://www.imanctriangle.org/register.htm>

Directions to Gateway Jazz Café:

- From I-40 Exit 285 (Aviation Parkway)
- Go South (From Durham turn right, from Raleigh turn left).
- Take 1st right at Gateway Centre Boulevard
- Go ~ 1/3 mile on Gateway Centre Blvd, then turn right onto Northgate Court (at the 3500 sign)
- Take 1st left into parking lot. Gateway Jazz Café is located in the far left end of the office building
- If you have any trouble finding the Café, please call Café (919) 863-2233 or Kathy Santos-Rezendes (919) 740-5289

I encourage all local professionals, who are looking for a job or are looking to fill positions within their organizations, come to our meetings to find your next career or that outstanding candidate you've been searching for. It's a great market for most accounting and finance professionals out there.

There is something that warrants a special mention this time. **Jim Santaniello**, who has been a member of the Triangle and the National IMA organizations in various roles for many years, will relocate closer to Charlotte, NC to pursue a new career. There are a lot of people that Jim has touched with his dedication and kind character within our organization and beyond. On behalf of the Triangle IMA chapter, its members, and the board, I would like to thank Jim for his many years of service and genuine help. Best of luck to you, Jim.

My sincere regards,
 Maksym (Max) Shyshnyak, CMA CFM CPA
 IMA Chapter #406 President

IMA Member SPOT LIGHT:

Jim Santaniello

I joined IMA (then NAA) in 1966 as a member of the Lancaster, PA Chapter. My employer at that time (Armstrong World Industries), headquartered in Lancaster, was a big supporter of the organization. They encouraged active participation in the organization and the local chapter. I was in the Army from 1966 to 1969. When I returned, I served in the chapter in various areas as an assistant director or director (this was in the early and mid 1970's). Armstrong transferred me to work at one of the subsidiary companies (Thomasville Furniture Industries) in Thomasville, NC in 1977. I did not transfer my membership to the Piedmont High Point Chapter until the early 80's. I became active in the High Point Chapter in the mid 80's. I went through the chairs and was Chapter president in 1992. It was about that time that I

started attending the Carolinas Council meetings. I was a National Director (now called Regional Director) for a few years. I went through the chairs of the Council and was Council President in 2000. During this time, I served on two National Committees (Ethics – two year term and Member Services – one year). I was Regional Vice President representing the Council on the National Board from 2003 to 2005. I am still active in the Council.

I moved to the Raleigh area to work for Highwoods Properties Inc. in October 1997. I transferred my membership to the Raleigh Chapter (now NC Triangle Area Chapter) in 1998. I started attending Chapter Board meetings basically as an advisor and as a Regional Director for the Council. I never actually joined the Board until I was asked to serve as Secretary. I served on the Board in this capacity for the last three or four years.

I started my career as an accountant, but joined the Armstrong Internal Audit Department in 1974 and have been an internal auditor since then. Although I do not serve in a direct accounting role, I have maintained my membership in IMA. My association with NAA and IMA has been very rewarding. I have strengthened my professional career through my association with IMA. By serving on the local, regional, and national level, I have meet many great people from all over the country. I am proud to say that I can call many of these people a friend. In summary, my IMA career has been most rewarding from an educational, professional, and social perspective. There are also the other benefits such as networking.

Dinner Meeting Attendee	Cost
IMA MEMBERS	\$25.00
Non- IMA members	\$30.00
Student- Member NC State	\$15.00
Student- Non-Member NC State	\$20.00

IMA Board Congratulations to Jim:

Jim has been personally been a rock for me in rebuilding the Raleigh chapter back to a viable organization. When others had scaled back their involvement in the organization for many valid reasons, Jim was always there giving me encouragement as I took on the Presidential reigns of leadership. He was also the conscience of the chapter, always steering us with his sage advise on the right way to accomplish any task.

His involvement certainly didn't end with our chapter. It began with chapters before us where he served as President and extended to both the regional Carolinas Council organization where he also served as President (among other things) and the National IMA Board as a National Vice-President. IMA was part of Jim. I suspect it will always be that way and I know that Charlotte is getting an addition to their chapter second to none.

From both a personal and professional level, I have enjoyed and have been privileged to have served with Jim on both the local and regional levels. I wish him the best as he goes forward in a new opportunity. Knowing Jim, it will simply be another successful chapter in his life, handled with his straightforward and principled approach to life.

Good luck Jim and keep in touch!
Ron Lowell

I want to personally thank Jim for all his contributions to our chapter and most recently holding the position of Chapter Secretary since 2003. For my tenure as chapter president for competition year 2003-2004, I was very honored that Jim accepted my invitation to fill the role of Secretary. What better person to ask to fill such a leadership role than some one who has had years of experience at the Chapter, Council and National level and with his knowledge, guidance, support and dedicated involvement with IMA over the years he was an integral part of a Board that won a banner in chapter competition that year. Jim has continued volunteering his time to our chapter and we will miss his knowing

smile and quick wit at our meetings. We wish Jim the best in his new job in Charlotte where under his leadership and guidance there will be another success story to tell.

Good luck Jim.
Kathy Santos-Rezendes

Jim,
Thank you for sharing yourself with our IMA chapter over the last few years. You have given your time and energy, and you have been a source of knowledge with your local, regional, and national IMA experience. I have enjoyed getting to know you, and I will miss your presence at our board meetings and dinner meetings. I wish you much joy as you embark on the next adventure in your life.

Sincerely,
Jennifer Coltrane

Jim,
Thank you for your leadership and guidance both for the IMA and IIA organizations here in Raleigh. You will be missed.

Best of luck with your new position in Charlotte.
David Roth

Best wishes for Jim:

On behalf of the the NC State Student Chapter, we appreciate Jim for showing an interest in us by speaking at our meetings, networking with us, and making us feel at home in the Triangle Chapter.

Due to Jim's experience in the elevator in Nelson Hall, it looks like that elevator is finally getting fixed!

Best wishes for success in Charlotte,

Scott Truax
President, IMA NC State Chapter

Employment Opportunities – From the Chapter’s Employment Director

The Chapter serves its members by connecting those seeking positions with employers that have positions available. The Chapter’s Director of Employment is Chris McKittrick. For further information or to submit a resume please e-mail

Chris McKittrick at ctm1999@hotmail.com . Check our chapter website for current opportunities.

ADVERTISE IN THE MOTIVATOR

Would you like to get your message out to 500 of the area’s accounting and finance professionals? We are planning on running ads in The Motivator. We are also looking for sponsors to pick up mailing costs of the monthly newsletter in exchange for exclusive advertising opportunities. If you are interested in taking advantage of these opportunities, please contact David, VP of Communications at David.Roth@Hudson.com .

Plan on our next meeting:

Meetings are held on the third Thursday of each month. Social at 6:00 pm, Dinner at 6:30 pm. as follows:

Date	Topic/Event	Speaker
February 16, 2006	Ethics <i>Joint Meeting with IIA</i>	Lloyd Hackley
March 16, 2006	State Treasurer	<i>Tentative</i>
April 20, 2006	Enterprise Risk Management <i>CMA/CFM night</i>	Professor Mark Beaseley
May 18, 2006	Accountant’s Role as a Strategic Partner <i>Past Presidents Night</i>	

CPE Program and the Spring Meeting of the Carolinas Council:

The Gaston-Carolinas Chapter of the IMA in association with Gardner-Webb University invites you to a CPE Program and the Spring Meeting of the Carolinas Council February 17-18, 2006 at Gardner-Webb University

*****Ethics at Home and Around the World ******including***Federal Income Tax Issues and Updates****Register by Mail:**

IMA Spring Meeting
c/o Dr. Earl Godfrey
Hamrick Hall
Gardner-Webb University
Boiling Springs, NC 28017

For Questions Contact:

Emily Foss, Event Coordinator,
efoss@gardner-webb.edu,
Work Phone: 704-406-3911, Fax (704)
406-4738

Spring Accounting Conference:

Visit the IMA Carolinas Council website @ <http://www.imacarolinascouncil.org>



CAROLINAS COUNCIL

Spring Accounting Conference
April 27th & 28th
Ocean Creek Resort, Myrtle Beach, SC

Newsletter Help:

Please provide your suggestions on topics for future meetings/seminars. Also, please submit current news about any IMA member to david.roth@hudson.com. All professional or even exciting personal news is welcomed. We want to celebrate with you as your career grows!

Check out what IMA is co-sponsoring...by Lea Strickland:

STRATEGIC BUSINESS PLANNING WORKSHOPS: www.focusresourcesinc.com

Setting Up Your Accounting System – The Basics
Grow Your Business – What Business Are You In?
Timekeeping and Reporting
Budgeting
Managing Your SBIR – Identifying,
Understanding, and Complying with Requirements

Making and Monitoring Subawards
Understanding Indirect Rates
Grants Management: Understanding Costs
Elements of Business Management Systems

Instructor: Lea A. Strickland, MBA CMA CFM CBM
President & CEO, F.O.C.U.S. Resources
Location: The Castleton Group's Training and Conference Center
4101 Lake Boone Trail, Suite 219, Raleigh, NC
Field of Study: Management
Prerequisites: None
Advanced Preparation: None
Course Level: Basic to Intermediate
Teaching Method: Lecture / Discussion

Disclaimer: The North Carolina Triangle Area Chapter of the Institute of Management Accountants is registered with the North Carolina State Board of CPA Examiners as a sponsor of continuing professional education. Complaints or comments regarding registered sponsors may be addressed to the North Carolina State Board of CPA Examiners, PO Box 12827, Raleigh, NC 27605-2827.

Details for CPE registration for our Dinner:

Place: Gateway Jazz Cafe
Prerequisites: None
Level: Basic
Recommended CPE: 1 Hour Dinner Seminar
Advanced Preparation: None
Teaching Method: Lecture / Discussion
Field of Study: Personal Development

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